



VARIMAX FITNESS EMPLOYMENT APPLICATION FORM

EQUAL EMPLOYMENT OPPORTUNITY

Varimax Fitness is an Equal Opportunity Employer. We do not discriminate against qualified applicants based upon any protected group status, including but not limited to race, color, creed, religion, gender, national origin, ancestry, age, marital status, military or veteran status, sexual orientation, physical or mental disability or medical condition as defined by applicable equal opportunity laws.

DISCLAIMERS

We are glad you are interested in joining the Varimax Fitness team. Please read the following statements carefully before you agree and submit this application.

In considering your application for employment, Varimax Fitness may verify the information set forth on this application and obtain additional information related to your background.

Varimax Fitness offers reasonable accommodations in the hiring and employment process for individuals with disabilities. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time.

NOTE TO CANDIDATE

This application will be considered active for 60 days. If you have not been hired within 60 days of submitting this application and you wish to be considered for employment, you must complete a new application.

PERSONAL INFORMATION

Full Name (Last, First, Middle) _____

Address _____

Phone# (best) _____ Phone# (alt) _____ DOB _____

Email _____

Emergency Contact _____

Relationship _____ Phone # _____

Interviewer _____ Date of Consultation _____



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PERSONAL INFORMATION

How did you hear about this opening? _____

Are you 18 years or older? **YES / NO**

Are you legally authorized to work in the US? **YES / NO**

If hired, can you submit documentation verifying your identity and your legal right to work in the U.S. within 3 business days of when you begin work for pay? **YES / NO**

Have you ever worked or attended school under another name? **YES / NO**

If YES, under what name? _____

Excluding minor traffic offenses, have you ever been convicted of a crime?* **YES / NO**

If YES, give details, including date(s): _____

*A "YES" answer will not automatically disqualify you from employment. We will consider the nature and date of the offense and the job for which you are applying for job-related purposes only, and only to the extent permitted by applicable law.

If offered the position, would you be willing to allow **Varimax Fitness** to do a criminal background check? **YES / NO**

If offered the position, would you be willing to take a drug test as a condition of employment? **YES / NO**



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POSITION / AVAILABILITY

Position Sought:

Available Start Date:

Do you prefer: **FULL-TIME / PART-TIME**

Total Hours Per Week Desired:

Days / Hours Available (please state specific hours for each day):

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

EDUCATION

Do you have any nationally recognized Licenses, Certifications, or other credentials from any governmental agency to work in the position for which you have applied?
YES / NO

Please list all credentials you possess, date completed, and expiration. This includes any credential you're actively studying and target completion date. Please use reverse side if you need additional space.

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EDUCATION

High School

Name and Location:

Graduated?

Major / Subject of Study:

College or University

Name and Location:

Graduated / Degree?

Major / Subject of Study:

Postgraduate School

Name and Location:

Graduated / Degree?

Major / Subject of Study:

Other Education

Name and Location:

Graduated / Degree?

Major / Subject of Study:

MILITARY EXPERIENCE

Have you ever served in the U.S. Military? **YES / NO**

Please describe any relevant skills acquired while serving in the U.S. Military.



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EMPLOYMENT HISTORY

Please list all previous employment, beginning with the most recent.
If you need more space or have any other additional documents to support your application, including but not limited to a Resume, you may attach those documents to this application.

Employer:

Address:

Dates of Employment:

Position(s) Held & Responsibilities:

Reason(s) for Leaving:

Supervisors Name & Title:

May we contact this previous employer? **YES / NO**

Employer:

Address:

Dates of Employment:

Position(s) Held & Responsibilities:

Reason(s) for Leaving:

Supervisors Name & Title:

May we contact this previous employer? **YES / NO**



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REFERENCES

Please list at least (1) Professional Reference and at least (1) Personal, Educational or Past Client Reference.

Name _____ Email _____ Phone _____

Name _____ Email _____ Phone _____

Name _____ Email _____ Phone _____

ACKNOWLEDGEMENT AND AUTHORIZATION

I certify that the information contained in this application is true and complete. I attest to the fact that the answers given by me are correct to the best of my knowledge and ability. I certify that I have not knowingly withheld any information that might affect my chances for hiring. I understand that any false information or omission (including any misstatement) on this application or on any document used to secure this employment can be grounds for rejection of my application or, if I am employed by Varimax Fitness, can be grounds for my immediate termination from Varimax Fitness.

I authorize Varimax Fitness to check and verify any and all information listed above, including but not limited to my references, record of employment, education record, and any other information I have provided. Unless otherwise noted, I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. I release the company, my former employers and all other persons and entities, from any and all claims, demands or liabilities arising out of or in any way related to such examination or revelation.

I understand that this application is not a contract, offer or promise of employment and that if hired, I will be an at-will employee. As such, I will be able to resign at any time for any reason. Likewise, Varimax Fitness can terminate my employment at any time with or without cause, unless otherwise required by law. I further understand that no one other than Varimax Fitness has the authority to enter into an employment contract or agreement with me and that my at-will employment can be changed only by a written agreement.

Candidate Signature: _____ Date: _____